

Delivering Educational Psychology Services

November 2018

This report aims to update Members on issues relating to recruitment and performance of the Educational Psychology Service (EPS).

1. Update on the current position:

The table below provides an overview of the total number of Appendix D's completed since the beginning of the calendar year up until the end of October and the number and % completed within 6 weeks.

	2018		
	Number completed	Number in 6 weeks	% in 6 weeks
Statutory Assessments	588	348	59%
Statutory Re-Assessments	81	12	15%
Total Appendix D's	669	360	54%

In addition, the figures shown below provides a breakdown of performance for recent months:

	2018		
	Number completed	Number in 6 weeks	% in 6 weeks
August	48	29	60%
September	27	7	26%
October	94	26	28%
Total Appendix D's	169	62	37%

Given the pressures the service is facing and the reduced staffing levels for a sustained period of time, there has been limited opportunities to engage in preventative work, working alongside schools, all of which have contributed to the current performance levels.

2. Looking to the future:

There are currently 36 children awaiting assessment and these children are being prioritised according to vulnerability. Locum EPs are being utilised to ensure that assessments are completed as quickly as possible.

2.1 Associate Model

The service is in the process of moving to an Associate Model to support the completion of Appendix D's. This will mean the use of high cost locums will cease and a payment by results approach will be adopted. The service is working with existing locums to move them across to Associate contracts with a view to this model being fully implemented from 1 January 2019.

2.2 Early intervention

Valuable work strands, including Nurture group, Holding Hands (Parenting Group) and Emotional Literacy Support Assistants programmes continue to operate, delivered by the Psychology Assistants and overseen by an EP. The purpose of these work strands to identify need at an earlier stage and provide appropriate support.